

## INFORMATION PAPER

DASG-HR  
11 March 2013

### **SUBJECT: Rescission of Army Policy Regarding Renegotiation of Army Medical Department (AMEDD) Officer Special Pay Contractual Agreements**

**1. ISSUE.** Effective 4 March 2013, the ASA (M&RA) announced that Army policy regarding the renegotiation of all AMEDD officer special pay contractual agreements is rescinded.

#### **2. FACTS.**

a. Health professions officer special pay is currently 84% of the Military Personnel, Army (MPA) discretionary officer special pay budget, and is increasingly subjected to reductions at the same time as requested funding requirements grow. Driven by high special pay disbursements, Army G-1 and the Army Budget Office engaged in conversation about eliminating renegotiated contracts due to their unpredictable costs that have increased the budget tail.

b. Effective 4 March 2013, Army policy regarding the renegotiation of all AMEDD officer special pay contractual agreements is rescinded, and all renegotiated contractual agreements pending payment will be returned without action. Officers will remain in special pay contractual agreements for the duration of the contracted period, and will not be authorized to renegotiate a contractual agreement for any purpose except to align annual medical and dental additional special pay (MASP/DASP) contractual agreements with a mandatory retirement date for age 62 years or 30-years Active Federal Service.

c. This rescission supersedes all published Army policies and messages regarding the AMEDD officer special pay program, and will be incorporated in the next published message updates.

#### **3. TALKING POINTS:**

- Effective 4 March 2013, Army policy regarding the renegotiation of all AMEDD officer special pay contractual agreements is rescinded.
- Exception- annual medical and dental additional special pay (MASP/DASP) contractual agreements may be renegotiated to align with a mandatory retirement date for age 62 years or 30-years Active Federal Service.

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Approved by: 